



Internship Opportunity: Horticulture Intern

Position: Horticulture Intern (Unpaid, 3 to 6 months with flexible work schedule)

Learning Objectives: Apply ecological concepts, horticulture techniques, and communication/interpretive skills to maintain California native plants in a Nature Center/Wildlife Sanctuary.

Plant Maintenance:

- Learn proper pruning and trimming techniques for trees, shrubs, and perennial/annual plants
- Learn the characteristics of different environments and the influence on plant growth and development
- Learn and gain experience in weed management techniques
- Gain experience maintaining plants in containers
- Learn to look for pests and other abnormalities in plants

Plant Identification:

- Learn the name of common California native trees, shrubs, perennials, annuals
- Learn the diverse types of CA Native habitats and identify indicative flora species of each habitat
- Learn to identify invasive and non-native species in the region

Planting:

- Learn correct planting methods
- Learn water newly planted plants
- Learn to correctly transplant plants

Irrigation:

- Learn about irrigation and the best methods to water a variety of plants
- Learn irrigation system maintenance, what problems to look for and how to fix them

Tools & Equipment:

- Learn to correctly use a variety of hand and power tools
- Learn to properly upkeep and maintain tools and equipment
- Learn to follow safety protocols and procedures for all tools and equipment

Trail maintenance:

- Learn about and gain experience in path maintenance and repair

Nursery:

- Learn to grow and propagate native flora found in the region

Internship Project:

- Propose, manage, oversee and finish one special project of the intern's choice with approval

Additional Objectives:

- Learn to problem-solve, and think critically in a horticulture/nature center setting
- Gain experience working in teams and independently
- Gain experience working with volunteers, other staff and members of the public

REQUIREMENTS: College-level coursework in biology, horticulture, or environmental studies. Comfortable working outdoors in all kinds of weather, working with hands. Positive attitude.

Skill in: the use of basic landscape tools.

Ability to: Lift up to 50 pounds. Work mornings, and some weekends. Complete tasks in timely manner as directed by the Horticulture Manager.

APPLICATION AND SELECTION INFORMATION

All applicants are required to complete and submit an application form. Resumes will not be accepted in lieu of an original application but can augment that application. Applications may be submitted online at <https://encenter.org/volunteer-enc/internships> For additional information, please call (949) 645-8489, or visit our website: www.encenter.org Recruitment is ongoing.

The Environmental Nature Center will review applications. Applicants with the most pertinent experience, education and training may be invited for an interview.

The Environmental Nature Center is an equal opportunity employer.